

# SAMOVAR®

SAMOVARLIFE.com™

## Values Scorecard

Values = Behavior = Actions = Achieving our Why!

Date: \_\_\_\_\_ Average Score: \_\_\_\_\_

Please rate your belief of how strongly we embody the following values. Using a score of 1-10, 10 being the highest (the best! can't get any better!), to 1 (really, really don't embody the value).

### Wisdom \_\_\_\_\_

(Openness, "Beginners' Mind," Teacher, Student, Absorbent, knowledge, experience)

The ability to take information and knowledge, blend it with life experience, and turn it into Wisdom. Intuition is improved by combining wisdom and discipline. Only through real life experiences can wisdom be attained, and combined with knowledge, to solve real life challenges.

### Discipline \_\_\_\_\_

(Focus, self control, clarity, simplicity, motivation, determination)

The ability to limit distraction, set a target and go for it with a sensitive determination. The capacity to take the ethical path requires a commitment to the value of acting with rationality and moderation. Ethical people say "no" to individual gain if it is inconsistent with the organizations goodwill.

-Discipline means effectively managing reactions to challenging situations and temptations.

-Having the strength to put personal motivations aside and act with objectivity by doing what is right.

### Love \_\_\_\_\_

(Kindness, warmth, smiling, connection, listening ability)

The expression through words and deeds of love and kindness. An organization "with heart" allows for the expression of love, compassion and kindness among and between people, the goodwill which can be drawn upon when one faces ethical challenges.

-Treating people with kindness helps increase the reservoir of positive affection and love.

-Recognizing and encouraging others for their contributions.

### Belief \_\_\_\_\_

(Energy, God, Karma, Greater Good)

The belief that there is something beyond oneself more permanent and powerful than the individual.

-The belief in a power and source outside oneself reduces self-serving actions and increases humility.

-Putting institutional and/or stakeholder interests above self interests. Identifying a personal purpose that is aligned with organizational mission.

### Fairness \_\_\_\_\_

(Equality)

The fair treatment of people. Justice is served when individuals perceive that they are fairly treated. Great leaders value and embrace fair advice and guidance.

-Establishing just and mutually agreed upon criteria is key for clearly communicating to all people.

### Courage \_\_\_\_\_

(Integrity, confidence, sensitivity)

The courage to act ethically and with integrity and confidence, and ability to make unpopular decisions. These values involve discerning right from wrong and acting accordingly. They impel one to consistently do what is right without concern for personal consequences, even when it is not easy.



Practice Peace. Drink Tea.™